

SPORTS DIRECT

International plc

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MODERN SLAVERY ACT 2015

INTRODUCTION

Sports Direct respects all people and is committed to equal treatment. We will continue endeavouring to ensure that no slavery or human trafficking takes place within our business or our supply chain, and will take immediate steps to deal with any organisations or individuals found to be involved in such practices so that our standards and values are maintained.

STRUCTURE

Sports Direct International plc (**Sports Direct** or the **Company**) and its subsidiaries (**Group**) is today the UK's largest sporting goods retailer, and operates a diversified portfolio of sports, fitness, fashion and lifestyle fascias and brands. Each year the Group's c.29,000 people work together to serve customers and collaborate with our global wholesale and licensing partners to promote the Group's brands.

OUR BUSINESS

The Group operates through three strategic business segments: Sports Retail, Brands and Premium Lifestyle. We continue to enhance our store portfolio and now operate out of over 800 stores.

OUR SUPPLY CHAIN

Our supply chain includes buying agents, shipping partners, licensees and a manufacturing facility.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to taking reasonable steps to help address the risk of modern slavery or human trafficking occurring in our supply chain or in any part of our business, recognising that this is an ongoing challenge which virtually all businesses dealing in consumer goods face. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in our business relationships and to implementing and enforcing effective systems and controls aimed at reducing the risk that modern slavery or human trafficking may be taking place anywhere in our business or supply chain.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk we have a framework in place to:

- Highlight potential risk areas in our supply chain.
- Monitor potential risk areas in our supply chain.
- Manage the risk of slavery and human trafficking occurring in our supply chain.

SUPPLIER ADHERENCE TO OUR VALUES

We have zero tolerance to slavery and human trafficking and endeavour to ensure that as far as is reasonably possible those in our supply chain and contractors comply with our values.

TRAINING

In an effort to ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chain and our business, we provide training to our staff. We also encourage our business partners to provide training to their staff and suppliers and providers.

FURTHER STEPS

Following a review of the effectiveness of the steps we have taken this year to ensure as far as reasonably possible that there is no slavery or human trafficking in our supply chain, we intend to take the following further steps to combat slavery and human trafficking:

- Review and continue to develop the Group's monitoring processes and training.
- Implement an annual review of the Group's standards.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Group's slavery and human trafficking statement for the financial year ending 24 April 2016.

M. I. Pearson

Sports Direct International plc

Date: 22 September 2016